



DLA Troop Support

2025 Hall of Fame Inductee

RICHARD ELLIS

Mr. Richard Ellis is being inducted into the Defense Logistics Agency Troop Support Hall of Fame, Class of 2025, for his outstanding mission support from 2009 to 2022. During this time, Mr. Ellis served as Acquisition Executive, Acting Commander and retired as Deputy Commander, his longest held position. Prior to his federal career, Mr. Ellis was a Contracts Manager at BAE Systems, Inc., and a retired Navy Captain, with 26 years of service in the Navy Supply Corps. Mr. Ellis distinguished himself as an exemplary and visionary leader, understanding the needs of a warfighter, to culminate his prestigious career supporting warfighters.

Mr. Ellis oversaw a global workforce of approximately 2,900 civilian and military personnel, providing military service members and other customers with more than \$14 billion worth of food, clothing, textiles, construction and equipment items, medicines and medical supplies, and repair parts annually. His strengths included integrating strategic planning, budgeting, and execution of supply management programs, significantly impacting DLA Troop Support's ability to adapt to changing missions and support customers worldwide.

Significant achievements during his tenure include then record annual sales of \$21.5B in FY21 and the procurement of \$2.8B in COVID-related supplies. Mr. Ellis was a highly effective leader who instituted practices resulting in cost savings, and fostered collaboration to ensure exceptional performance. An example of his strategic planning skills and talent towards optimization is his leadership during the largest and most complex supply chain transfer in recent DLA history, during a supply chain realignment initiative for Class IX items, or repair parts, smoothly transferring acquisition responsibilities for over 930,000 unique items. Mr. Ellis masterfully oversaw the execution of the three-year transfer plan in half the time and permanently placed 450 employees across Troop Support to bolster COVID-19 surge response, and other growing business areas.

Mr. Ellis went above and beyond for the workforce, and was the epitome of a “role model,” guiding employees with his commitment to excellence in every task he endeavored, and every challenge endured. Mr. Ellis was a servant leader, taking time out of his very busy schedule to

mentor employees and was the catalyst behind the establishment of an executive shadow program, providing strategic level mentorship to high achieving civilian and military team members. Mr. Ellis also supported the creation and implementation of the Troop Support Training Academy, as well as the Innovative Success and Partnership in Reaching Excellence (InSPIRE) Program. He continues to be a mentor to Troop Support leaders, providing invaluable insight and guidance, as his contributions to Troop Support and DLA continue to reverberate through its warfighter support mission.